

Metric No.	Gender Equity
7.1.1 QIM	<p><i>Measures initiated by the institution for the promotion of gender equity during the year:</i> Highlight the curricular and co- and extra-curricular activities promoting gender equity and sensitization and the facilities available for women on campus (within a maximum of 200 words). <i>Provide the weblink to:</i></p> <ul style="list-style-type: none"> • Annual gender sensitization action plan(s) • Specific facilities provided for women in terms of: <ol style="list-style-type: none"> a. Safety and security b. Counselling c. Common rooms d. Daycare Centre e. Any other relevant information <p>File Description</p> <ul style="list-style-type: none"> • Upload any additional information • Paste link for additional Information

Gender Sensitivity Policy:

Narsimha Reddy Engineering College aims to maintain a gender equity and Social equity in imparting education. The institute imparts quality education to develop women leaders and professionals to be academically & technically competent with strong professional ethics. Following are the policies of the college with regard to gender sensitization:

1. The institute took all measures to enlighten the students on Women Empowerment and Gender Sensitization.
2. Anti Ragging Committee, Grievance Appeals and Redressal Committee and Internal Committee (IC), are constituted as per norms laid by statutory bodies.
3. The functions of the committees are displayed on the website of the college and information has been disseminated to the students through orientation and induction programs.
4. Awareness programs like importance of human rights, Rights of Women in Domestic problems organized periodically.
5. Under the headship of the Dean- Student Affairs & Academics will organize Anti ragging programmes as well as various sensitization programmes ranging from women empowerment including gender discrimination to sexual harassment at work place, health issues and so on.
6. Cyber security awareness programs related to the safety and security of women employees and students to be conducted periodically.
7. Health awareness programs on the issues specifically related to women are organized for Faculty and students.

Claims & Response:

1. Narsimha reddy college has conducted various programmes for gender equity and safety, security.
2. Various committees are constituted, programmes are organized to motivate both students and staff also.
3. Female faculty members are appointed as Heads of different departments, cells and clubs to promote women leaders.
4. Internal committee organized several awareness programmes and competitions

ANNUAL GENDER SENSITIZATION PROGRAMMES	https://www.nrcmec.org/NAAC/C7/Gender_Sensitization_Programmes.pdf
GENDER AUDIT REPORT	https://www.nrcmec.org/NAAC/C7/Gender_Audit_Report.pdf
SAFETY & SECURITY	https://www.nrcmec.org/NAAC/C7/Safety_and_Security.pdf
COUNSELLING	https://www.nrcmec.org/NAAC/C7/Counselling.pdf
COMMON ROOMS	https://nrcmec.org/NAAC/C7/common_rooms.pdf
STATUTORY COMMITTEES	<ol style="list-style-type: none">1. https://www.nrcmec.org/anti-ragging2. https://www.nrcmec.org/GrievanceRedressal3. https://www.nrcmec.org/internal-complaints-committee.php


PRINCIPAL
PRINCIPAL
NARASIMHA REDDY ENGINEERING COLLEGE
UGC AUTONOMOUS
Survey No.518, Maisammaguda (V), Dhulapally (P)
Medchal (M), Medchal Dist., Hyderabad-500100