NARSIMHA REDDY ENGINEERING COLLEGE
TRAINING & PLACEMENT CELL

DT : 22ND Feb 2019.

CIRCULAR

MINDTREE will be conducting pool campus recruitment drive for B.Tech & MCA - 2017 & 2918 passed out students on 1st March 2019 at Narsimha Reddy Engineering College. The company, JD and other details mentioned given below.

Mindtree [NSE: MINDTREE] is a global technology consulting and services company, helping Global 2000 corporations marry scale with agility to achieve competitive advantage. "Born digital" in 1999, more than 340 enterprise clients rely on our deep domain knowledge to break down silos, make sense of digital complexity and bring new initiatives to market faster. We enable IT to move at the speed of business, leveraging emerging technologies and the efficiencies of Continuous Delivery to spur business innovation. Operating across 17 countries, we're consistently regarded as one of the best places to work, embodied every day by our winning culture made up of 19,000 entrepreneurial, collaborative and dedicated "Mindtree Minds.

Position : Junior Engineer.
Venue : Seminar Hall, III Floor, ABK Block, NRCM
Date of Drive : 1st March 2019.
Students Reporting Time : 9.30AM.

Eligibility :

- **BE/B.Tech (CS/IT/IS/EEE/E&I/ECE,EE)/ MCA from 2017 and 2018 batches with 60% marks in 10th and 12th and 55% marks in highest education.**
- **A maximum of one-year gap in education is considered eligible more than that is not eligible maximum of a one-year gap in education is considered eligible more than that is not eligible.**

- **Only full time courses will be considered (Part-Time/Correspondence courses will not be considered**

Job Description : **As an engineer, you probably have questions about what IMTS careers have in store and how they will make you an engineer of tomorrow. Here are some videos to help you know more about Mindtree and IMTS as well get to hear from academic seniors of yours who currently work in some of the roles within IMTS.**

Why you : **Mindtree's wide range of Infrastructure related services ensures that the customer is able to concentrate on their core business while we manage their IT (digital) Infrastructure and provide support services to our customer's customer. We provide round the clock services to deliver required information and reduce downtime to their IT Infrastructure by leveraging our ability to apply the**

appropriate standards and governance like ITIL/ITSM, ISO and more. As an engineer, we bank on smart young people such as yourself to manage these mission critical infra services, thus providing uninterrupted business continuity for our customers. Our Learning Program Your learning journey with Mindtree begins in our Bhubaneswar office (a.k.a. Mindtree Kalinga),where you get to spend 8 weeks with fellow graduates in our unique learning oriented environment (a.k.a. Orchard). Your learning Leads have been hand-picked from our IMTS delivery organization to expose you to real-life experiences and knowledge that will help you prepare for LIVE projects once you successfully complete our Orchard program.

Program covers:

- **Operating System : Windows, Linux**
- **Database : MS SQL, My SQL**
- **IT Governance : ITIL Basic Concepts, Governance Framework**
- **Cloud Platform Administration: Amazon Web Service (AWS),Microsoft Azure**
- **Datacenter Technologies:Networking, Backup, Storage**
- **Automation using Python & Powershell**
- **Non technical skills: Professional communication skills, Problem solving skills, Team working skills**

Duration and completion :

- **The residential learning program is spread across 8 weeks at Mindtree Kalinga. Learners will have to successfully complete all learning assessments through this period to graduate from Orchard.**
- **Thereafter, you will be assigned to a work location that could be Bangalore, Chennai, Hyderabad, Pune or Bhubaneswar, depending on our business need and considering your preference. Whichever location you work from, your learning experience and collaborative experience with colleagues would be similar.**

Remuneration and benefits :

- **Our remuneration is among industry standard levels with Rs. 2,75,000 p.a. While in a project, if you are on oddworking hours, you not only get free pick-up and drop from your home to office and back, but you also get a handsome shift allowance for the period.**
- **While at Mindtree Kalinga for your 2 month learning program, you will receive a stipend of Rs. 21,100 per month (Rs. 6,000 would be auto-deducted monthly while at Kalinga for your stay and unlimited laundry). Upon successful completion of your learning program, you will receive Rs. 12,000 (no claim required) as relocation expenses to your new work location. With all the investments Mindtree makes in your career development, a service agreement of Rs. 2 lakhs for 2 years from your date of joining will be in effect.**
- **Given that we operate round the clock to ensure our customer's IT infra is up and running, the work involves 24/7 operations. One of our engineers said, "I prefer working in shifts because of the vibrant energy that likeminded people share on the floor!"**

Career progression and skill development : **Learning is an ongoing process at Mindtree. You will get to take unlimited learning courses on Yorbit, our learning platform. There is no manager approval required to take over 1,000 yorbit courses available. You can therefore deepen your knowledge and understanding on topics that are technical or behavioral and personality development oriented.**

A day in the life of a Jr. Engineer : **At the end of our Orchard learning program, we will have a fair idea of your strengths and where you will succeed most as you begin your career. You could actually start off by being an engineer in our Network Operations Center (NOC- a nerve center of all IT operations) monitoring and managing mission critical infrastructure or you could, based on your ability to script and automate, be part of the Cloud Operations team or the Automation team, working under the supervision of your senior colleagues. As you demonstrate your capabilities at work, you can quickly graduate into higher, mission critical roles. Needless to say, since you will be interacting with a variety of internal and external stakeholders & customers, your English communication, both spoken and written, have to be at business acceptable levels. You will have to work independently and be adaptable to change, take quick decisions, comprehend issues and act with swiftness. The good thing is that as you will work with a diverse set of people across different teams. So you will exposed to a high energy environment where being a team player and displaying process orientation are not just jargons but a way of life!**

Interview Process:

Technical knowledge : **The basic knowledge you need to possess to be shortlisted for IMTS careers is an understanding of IT related technical concepts like memory, server, CPU, Network, IP address and more. Any prior experience/ certifications in IT/Digital infrastructure monitoring will be an added advantage.**

Assessment process : **We have a three-level assessment to select people for our IMTS careers. It begins with an aptitude assessment (online evaluation at interview venue – logical, quantitative, English),followed by a business communication proficiency check (spoken & written ability) and face to face Technical interview and personal interview.**

P. Hanumantha Rao
Director-IR, NRCM

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